

RAWA

HUMAN CAPITAL MANAGEMENT



**Your
Reliable Partner**

Years Of Excellence



200+
Employers



150+
C-Suite Hired



10+
Global Partners



94+
Mega Hiring Projects



70+
Consultation Projects in 6
countries in the MENA Region



95%
Retention Rate



25+
Assessment Centers

Subject Matter Expert in



EPC



Retail & E.commerce



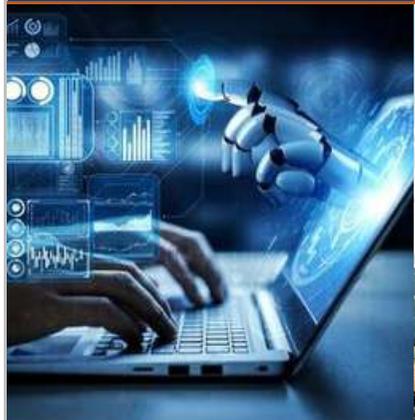
O&G



Maritime



F&B



ICT



Green Energy



Hospitality



Facility Management



Automotive

A photograph of two men in traditional Saudi attire (white thobes and red and white checkered ghutras) working in an office. One man is standing and pointing at a computer monitor, while the other is sitting at the desk and typing on a keyboard. The office environment is visible in the background with desks, computers, and large windows. The entire image has a blue color overlay.

**Transforming businesses
with top-notch HCM services**



Our Story

Since 2008 Rawaj HCM has been at the forefront of the people industry in the Region, Providing top-notch Human Capital Management solutions to companies and individuals, we drive performance and bring about exceptional results through our personalized and consultative approach.

Our Mission

Empowering businesses and individuals to reach their full potential through full-fledged human capital management solutions.

A photograph of two men in white shirts and ties sitting at a table, writing on documents. The image is overlaid with a semi-transparent blue filter. The man on the left is wearing a red and white patterned tie, while the man on the right is wearing a solid-colored tie. They are both focused on their work, with pens in hand. The background is slightly blurred, showing what appears to be a window with a view of a city or landscape.

Our Value Proposition

Our Value Proposition



Reliable Partnership

When you work with us, you are working with a trusted partner, NOT a third-party provider.



On-Ground Presence

we are not virtual, we are on the ground, ready to assist you and your in-country team members at any time.



Expertise & World-Class Technology

Our team of experts, combined with cutting-edge technology, creates a unique and unbeatable combination.



Full-Fledged Solutions Mixed with AI:

Our solutions are designed to simplify everything, putting everything you need in one place



We Speak your Language

We understand your industry inside out and assure you that we have hands-on expertise.



Tools driven by science

We use advanced technology and AI to source and assess candidates, resulting in higher-quality hires.



Elevating Your Talent Search to Global Network

Executive Search

Finding the right leader is crucial to the success of any organization. At **Rawaj HCM**, we understand this and are dedicated to providing the best possible executive search services. We believe in defining success by jobs and identifying the best fit for your organization.

Leadership Development:

Our assessments provide a comprehensive view of a candidate's skills and abilities. From business expertise to leadership abilities, cultural fit, and growth potential, we have got you covered. With **Rawaj**, you can rest assured that you're getting the best talent.



HR Consultation

Rawaj HCM team comes with a wealth of corporate experience that is diverse and broad. We map existing processes, assess gaps and ultimately bridge the gaps.

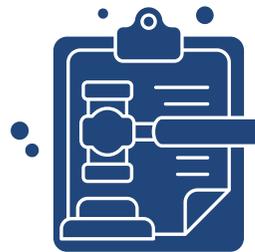
We also have the skill to design solutions and assist/guide your teams implement them, track development, and measure success criteria.



Structuring salaries and wages



Organizational Development Consulting



Governance and compliance



Formulating policies and procedures



RAWAJ
HUMAN CAPITAL MANAGEMENT

Recruitment & Outsourcing Services

Recruitment & Outsourcing Services

Our business models provide cost-effective and efficient management of HR functions, driving benefits in quality, service, and scalability.



Digital Recruitment Hub

We enable hybrid workplaces and support businesses making the move their back offices to Egypt with full HR services support.



Hiring Campaigns

Our team has the expertise in hiring large numbers of individuals from various specializations and job levels with a success rate exceeding 95%.



Tech Hiring

Tech talent is in high demand, and competition for the best candidates is fierce.



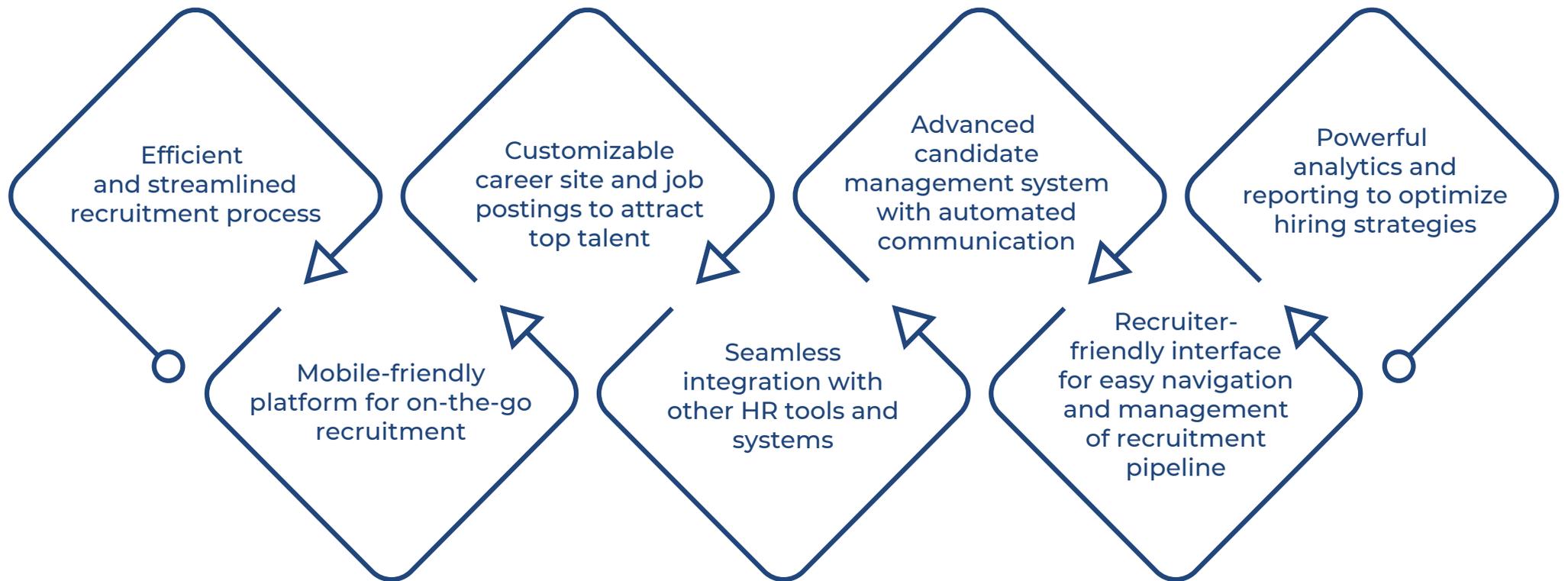
Lean Hiring Process Engineering

Lean Hiring Process Engineering

We assure a hassle-free hiring process

Our lean hiring model powered by cutting-edge technology ensures that you can quickly and efficiently manage your candidates from application to hiring.

Stay organized and make data-driven decisions with our user-friendly platform.



A photograph of three men in traditional Saudi attire (white thobes and red and white checkered ghutras) looking at documents. The man on the right is holding a black clipboard, while the man on the left is holding a blue folder. The background is a blurred office setting. The entire image has a light blue overlay.

Talent Assessment Center

Talent Assessment Center

Convert your talent management system from good to great.

At Rawaj-HCM, we understand that having a comprehensive understanding of your workforce is crucial for your business to succeed. That's why we have developed our Talent Assessment Center to help you make data-driven decisions and achieve optimal results.



A photograph of a business meeting with a blue overlay. In the foreground, a person in a white shirt and red patterned tie is writing on a document with a pen. Another person in a white shirt is visible in the background, also writing. The scene is dimly lit, suggesting an indoor office environment.

Assessment based training

DNA Sales Program

Our DNA Sales Empowerment Program is a 4-in-1 solution designed to empower your salesforce and drive revenue growth for your business.

we are taking your Salesforce into a very interesting journey



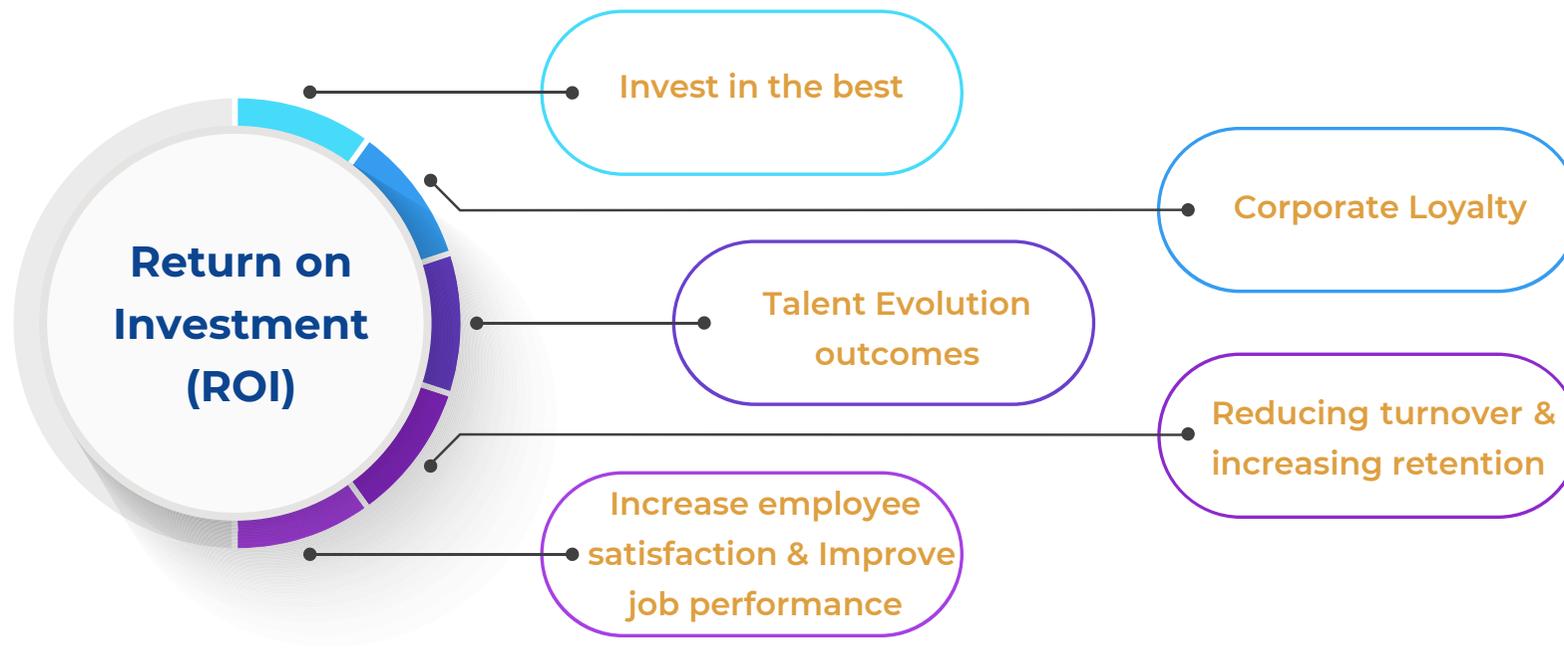


Jesr Talent Factory

Jesr- Talent Factory

Jesr is a socially responsible talent development solution that bridges the employment-educational gap. Through Jesr, we take your future hires into very interesting journey

- 1. Career Pathway مسار :** identify the talents' strengths, career interests, leadership potential and cognitive abilities.
- 2. Empowerment Path تمكين :** provides a variety of skill-building opportunities, including indus specific training, workshops, simulation and job-shadowing
- 3. Hiring Phase تعيين :** Increase their corporate readiness & Engagement





OUR CLIENTS

Our CLIENTS

AECOM

ABB





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